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DRA West
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Rapid City, SD 57702

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JOB OPPORTUNITY – SOUTH DAKOTA ORGANIZER

Dakota Rural Action (DRA) is seeking the right individual to join our team. The newly hired organizer will get the opportunity to work with the staff and members of a fast growing grassroots organization whose work on local foods, landowner protection, fighting pipelines, fighting gold and uranium mining, working for family farmers and beginning farmer, and leadership building are unique in South Dakota. Position will be located either in Rapid City or Brookings. This is a full-time position.

Dakota Rural Action is a grassroots organization working in South Dakota on family farm, environmental, energy, and local food issues. DRA organizes at the grassroots level to build a strong base of members who work together to make change at the local, state, and national levels. DRA is a democratically run organization with decisions made by our Board of Directors, chapters, and committees.

This organizer's duties will include:

- **Lead staff person for a statewide issue committee.**
 - Building committee membership
 - Schedule and facilitate committee meetings and calls. Working with other DRA staff and Committee leadership to develop agendas and work plans.
 - Work with Committee to develop issue campaigns.
 - Help Committee leadership manage, advance and adjust the campaign plan.
 - Working directly with allied organizations in the community, on state level and national levels who are working on the issues of the statewide committee.
- **Build DRA membership and base of support.**
 - Directly asking people to join and/or donate to Dakota Rural Action
 - Build a base of support for DRA's work through:
 - Sign in sheets
 - Social media
 - Asking for member prospects
 - And other approaches
- **Lead Staff person for a local DRA Chapter**
 - Build chapter membership
 - Work with chapter members and leaders to develop local chapter issues and campaigns plans.
 - Encourage chapter members to participate in DRA's statewide issue committees.
 - Build chapter leadership for the chapter and for the statewide organization including new leaders who will move into leadership positions.
 - Help insure good communication between chapter leadership and members, the board of directors, the rest of the DRA staff and other chapters and committees.

Qualifications:

- Must have completed a four-year degree or have equivalent experience
- Be familiar with basic software, such as Microsoft Word, Excel, PowerPoint, and Gmail or Microsoft Outlook. Must be comfortable navigating the internet and handling administrative tasks (creating basic promotional materials, making phone calls and conducting meetings, for example)
- Ability to work effectively in networks and coalitions
- Excellent writing, speaking and interpersonal communications skills
- Skilled in group dynamics and group decision-making process
- Excited about meeting and working with new people
- Knowledge of South Dakota and its people a plus
- A strategic thinker and planner
- Someone who can motivate people to take action
- Must have a driver's license and be able to drive
- Possession of personal vehicle is helpful, but not necessary
- Must be a team player
- Driven by a strong sense of justice

Salary and Hiring date:

Starting salary is \$33,000 but it depends on experience. Generous benefits included.

Apply:

Send resume, writing sample, and three references to Frank James, Director, PO Box 549, Brookings, SD 57006, fejames@dakotarural.org, 605.697.5204. If you have any questions please contact Dakota Rural Action.

Application deadline:

Dakota Rural Action is a grassroots family agriculture and conservation group that organizes South Dakotans to protect our family farmers and ranchers, natural resources and unique way of life.